SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287				
Estimated average burg	len				
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addr Duster Benj	ess of Reporting F amin	Person <sup>*</sup>		_		ymbol <u>RILLING, INC.</u>		ationship of Reporting Person(s) to Issuer (all applicable) Director 10% Owner			
(Last) 15415 KATY I SUITE 100	(First) FREEWAY	(Middle)	3. Date 01/18/	of Earliest Transac 2023	tion (Month/D	ay/Year)		Officer (give title Oth below) belo		r (specify w)	
(Street) HOUSTON	TX (State)	77094	4. If Am	endment, Date of (	Driginal Filed	(Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One Form filed by Mor Person	e Reporting Pers	on	
(City) (State) (Zip)   Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 3. In any 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and Code (Instr. 5. Amount of Disposed Of (D) (Instr. 3, 4 and Securities Beneficially 6. Ownership Form: Direct (D) or Indirect 7. Nature of Indirect Beneficially											

(Month/Day/Year) If any (Month/Day/Year) (Month/Day/Year)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	01/18/2023		A		12,320		(2)	(2)	Common Stock	12,320	\$0.00	12,320	D	

Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one share of common stock.

2. The restricted stock units vest and become non-forfeitable on the first anniversary of the grant date. The vested shares of common stock will be delivered to the reporting person following the earliest to occur of (i) the fifth anniversary of the grant date, (ii) the reporting person's separation from service with the issuer and (iii) a change in control (as defined in the award agreement) of the issuer.

## Remarks:

/s/ Terence W. Waldorf

Attorney-in-Fact for Benjamin 01/20/2023

Duster

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.